Anti-Bullying Policy

CORITANI ACADEMY

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Introduction

Bullying has no place in Coritani Academy

This statement is reinforced through tutor time, PSHE and the Student Forum.

What do we mean by bullying?

Bullying is
"repeated, negative behaviour that is intended to make others feel upset, uncomfortable or unsafe." (Diana Award, 2022)

Types of Bullying

Verbal bullying is the repeated, negative use of speech, sign language, or verbal gestures to intentionally hurt others, e.g. using hurtful words, discriminatory or offensive language, or swear words.

Indirect bullying is the repeated, negative use of actions, which are neither physical nor verbal, to intentionally hurt others e.g. spreading rumours, purposefully excluding another person, damaging or stealing someone's property, or cyberbullying.

Physical bullying is the repeated, negative use of body contact to intentionally hurt others, e.g. kicking, punching, slapping, inappropriate touching, or spitting.

Cyberbullying is the repeated, negative use of technology to intentionally hurt others e.g. posting unwanted pictures or messages, accessing another person's account without permission, creating fake accounts to impersonate or harass someone, and sharing other people's private information online

The Coritani Promise

At Coritani, we promise to do our best to prevent bullying whenever we can and to try to help to overcome it whenever it is reported.

How will we do this?

- Our Home/School Agreement involves students, parents, carers and teachers in setting out what we expect of each other as a caring community.
- Reports of bullying from parents and carers will be dealt with swiftly within the academy.
- The Achievement and Behaviour policy sets out our agreement in school to behave in a decent, caring and thoughtful way towards each other.
- Coritani Mindset is discussed daily to reinforce safe and respectful interactions.
- Students are closely monitored and supervised by adults throughout the academy day.
- Students are trained in anti-bullying and have the opportunity to achieve badges and awards through the Diana Award.
- All students have PSHE lessons which cover bullying and how to deal with it during each academy year.
- A straightforward means of reporting bullying is always available to students and staff.
- All staff at Coritani will take seriously any report of bullying and will act upon it immediately.
- We shall always try to keep students aware of the issue of bullying through Tutor Group time, Student Forum and in lessons whenever it is appropriate.

You can help too ....

Students have their part to play too. We expect students to
- always report bullying, whether it is bullying that has been directed at themselves or if it is seen happening to others
- never stand by and watch, but to always be a rescuer
- walk away from situations and talk to an adult as soon as possible
- avoid situations on Instagram, Facebook and other social media sites where bullying can take place and to try to persuade friends to do the same.
- avoid text messaging when it is being used in hurtful ways and report any incidents in school immediately
- try their best to keep problems from outside school away from Coritani Academy

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